

# ENGAGE

EQUIPPING GOD'S PEOPLE TO ENGAGE WITH, HANDLE AND TEACH GOD'S WORD

## CHILD SAFE POLICY

VERSION: 2.0  
EFFECTIVE DATE: October 2025

## VERSION RELEASE HISTORY

Version	Effective date	Summary of changes
2.0	October 2025	Clarify scope, simplify wordings
1.2	30 Aug 2023	Rebranding Update of scope to align with childminding service availability
1.1	28 Sep 2022	Adding clarity to the definition of 'Child'
1.0	03 Nov 2021	Initial version

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## **1. INTRODUCTION**

### **1.1. Purpose and scope**

This policy sets out Engage's commitment to the safety and well-being of children when childminding services are offered at the Engage Conference.

At present, Engage does not provide childminding services. This policy is retained as a proactive measure for compliance and governance purposes, and will apply if childminding activities resume in the future.

### **1.2. Related documents**

- Code of Conduct
- Child Safety Procedures

## **2. CHILD SAFE POLICY**

Engage is committed to child safety and has zero tolerance of child abuse. We affirm that every child is made in the image of God and deserves to be treated with dignity and respect.

When childminding services are offered, Engage will:

- Take all reasonable steps to protect children from abuse and harm.
- Ensure all volunteers working with children are screened for suitability, hold a current Working With Children Check, and have completed appropriate child safety training.
- Provide a welcoming, safe, and inclusive environment for children of all cultural backgrounds, abilities, and needs.
- Encourage children to speak up about their safety and take their concerns seriously.
- Report all allegations of child abuse to statutory authorities and to the Engage Committee.
- Implement and review risk management measures to reduce opportunities for harm.

This policy is supported by the Engage Child Safety Procedures, which outline the specific steps for recruitment, training, supervision, and reporting.